FAMILIARIZATION PROGRAMMES CONDUCTED IN FY 2020-21 FOR INDEPENDENT DIRECTORS

PREAMBLE:

In terms of Regulation 25(7) of the SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 ("the Listing Regulations") the Company shall familiarize the Independent Directors through various programme about the various aspects of the Company and its smooth and efficient functioning.

PURPOSE:

The familiarization programmes are aimed to familiarize the Independent Directors with the following:

- (a) Nature of the industry in which the listed entity operates;
- (b) Business model of the listed entity,
- (c) Roles, rights, responsibilities of Independent Directors; and
- (d) Any other relevant information

TRAINING PROGRAMME IMPARTED TO INDEPENDENT DIRECTORS:

In terms of the requirement of the Listing Regulations with the Stock Exchange, the Company conducted the various familiarization programmes for its Independent Directors. Details of Familiarization Sessions held pursuant to the Policy are as follows:

- Covering details of the Company, its history, shareholding pattern, the Board structure, the Board Committees and their functions, policies applicable to the director, their roles, responsibilities, duties, rights as a director.
- Presentations on Internal Control over Financial Reporting and operational control over financial reporting;
- Briefing about any amendments in the provisions relating to the Company with respect to the Companies Act, 2013 and other Regulatory updates as required from time to time.
- Covering details of nature of industry, brands, position of the Company in the industry, sales and distribution channel, etc.
- Regulatory updates on Prevention of Insider Trading Regulations and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ["Listing Regulations"] as amended from time to time.
- Accounting Standards and Framework for Related Party Transactions, etc.

Further, the Independent Directors are made aware of their role and responsibilities and liabilities at the time of their appointment through a formal letter of appointment, which also stipulates their roles and responsibilities and various terms and conditions of their appointment.

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Regular updates on relevant statutory and regulatory changes are regularly circulated to the Directors.

The detail of attendance of Independent Directors as required under Regulation 46(2) of the Listing Regulations is mentioned as under:

S. No.	Name of Independent Director	No. of sessions attended		No .of hours spent in the sessions attended	
		During the F.Y. 2020-21	Cumulative till date	During the F.Y. 2020-21	Cumulative till date
1	Mrs. Jasmeet Kaur Bhatia	2	18	4	34
2	Dr. Surendra Singh	1	15	2	30
3	Mr. Surjit Singh Kohli*	1	04	2	08

^{*}Resigned from the directorship of the Company w.e.f. 31st March, 2021